Smoking Policy

North Halifax Partnership operates a strict 'No Smoking policy'. This includes both internally and within all external grounds.

The nursery recognises that it has a duty to provide a healthy environment and that passive as well as direct smoking can cause long term health problems.

We have a duty to take reasonable precautions to help safeguard the health and welfare of the staff and children at the nursery, therefore staff and visitors who want to smoke must do so out of the Family Hub grounds. This is inclusive of electronic cigarettes.

To further protect children from second hand smoke, staff who work directly with children will adhere to the following if they choose to smoke during their breaks:

- Have an alternative coat to wear when smoking, which covers clothing; this must not be used for outdoor play and must be removed when coming back into the nursery.

- Wash hands thoroughly before returning to work with the children.

Reviewed September 2026