



# North Halifax Partnership

*A better future for all generations*



# 2024/25

**SNAP SHOT**

**IMPACT REPORT**

# Contents

3

Our Story so Far

4

Chair's Introduction

5

Children, Young  
People and Families

10

Health and Wellbeing

12

Strengthening  
Communities

13

Learning and  
Development

15

Great and Green

19

Trustees of NHP

# Our Story So Far

## Mission

Founded in 1998, North Halifax Partnership Ltd is a community-led charity working for social and economic regeneration.

We provide many services and activities to improve personal and community health and wellbeing across North and East Halifax and the Lower Calder Valley.

We are one of Calderdale's Community Anchors, bringing people and organisations together within local communities.

Our vision is for a stronger North Halifax and 'a better future for all generations.'

With the purpose of supporting individuals from cradle to grave, we operate across the following areas:

**Children, Young People and Families**

**Health and Wellbeing**

**Strengthening Communities**

**Employment**

**Learning and Development**

## Values

Inclusive

Collaborative

Empowering

Locally Focused



# Chairs Introduction

## David Eyers



As NHP celebrated its 26th year, this past year has been one of stability and growth. Our Trustee Board has worked hard to strengthen our values and ethos of supporting families from ‘cradle to grave’.

Some key highlights from this year include:

- 100% of registered families continue to be happy with the service they receive from NHP – a glowing testament to the hard work and dedication of NHP’s staff and volunteers.
- Our communications and marketing team has consistently promoted the amazing work of the staff and volunteers, leading to a 118% increase in website views across the year.
- Our Staying Well service has helped over 290 people embrace happy and healthier lives.
- Our Neighbourhood teams continue to provide strength in our communities by leading events, supporting Friends of Groups, and being a stable presence for families.
- Our Family Support Team have supported over 590 families with 100% of families stating they were very or extremely satisfied with the service they received.
- Our commitment to reducing our carbon footprint has continued to develop, with the environmental group coming up with ideas on protecting our planet.

The next year will be one of exciting change and development. With the success of winning the Family Hubs and Nurseries contract and, the opening of the Mixenden Activity Centre, our organisation will continue to grow and make life-changing differences Calderdale-wide.

Finally, I would like to say a big thank you to all our staff, volunteers, management team, and trustees. Without them NHP would not have the experience, compassion and drive to continue to make the differences to families across Calderdale.

# Children, Young People and Families

Community plays a vital role in a child's development. That's why we offer a wide range of services for parents, carers, and young children through our Family Hubs and Nurseries.

Our Family Hubs and Nurseries provide holistic services for parents and carers and their young children. The services are designed to improve outcomes for young children and their families, with a special emphasis on supporting those with the greatest needs. We help parents ensure their children are prepared to reach their full potential. In addition to day care, we provide a variety of community-based services.

Our Neighbourhood Team works with smaller groups of young people in schools and youth groups, focusing on building environmental awareness and practical skills.

With a strong emphasis on adult wellbeing, our Staying Well Team supports parents in developing social connections, engaging with their communities, and making healthier lifestyle choices.

***“The staff are all amazing, nothing is ever too much trouble and the bond my children have with their key person is fantastic!”***

***“We love coming to all events, this one has been so much fun, my children loved doing the singing and dancing.”***



## Family Support

591 Families Supported by our Family Support Teams

1217 Families accessed a group at one of our Family Hubs

767 attended Baby Clinics

56 attended Getting Ready for Baby

79%

of 4505 children were registered at NHP's Family Hubs

159

Young people accessed our Junior Warden activities including litter picks, speed checks and more

**88% of families in North and East Halifax and 91% of families in Lower Valley engaged with us**

100%

of families were happy with the service they received

*“Love this nursery and all the staff. My child always comes home saying he enjoyed his day at nursery. I can't fault the nursery in any way.”*

Day  
Care

606  
Children



We continued to provide day care at six of our nurseries; Ash Green, Creations, Elland, Innovations, Kevin Pearce and Wellholme Park. All nurseries have Good or Outstanding OFSTED grading.

# Health and Wellbeing

From telephone befriending, cancer support, and helping people build confidence, to health education courses and events in our community. We link people together and help everyone live happier and healthier lives; for longer.

We know that mental health is just as important as physical health so we have prioritised protecting the mental health of ourselves, our families and our communities.

## Case Study

When C was first referred to Staying Well she was feeling lonely and isolated following the death of her husband a few years prior and she was struggling to find things to do outside of home. She has type 2 diabetes and was also looking to improve her overall health and wellbeing.

C is a keen sewer and has been a machinist since she was 15. She loves crafts including upcycling furniture, crocheting, knitting, sewing and painting.

We supported C to look at our Staying Well Guides and select some activities that she would like to try. Staying Well supported C to attend both the Craft and Chat and Gentle Exercise sessions at Highgate Methodist Church as she was apprehensive about attending for the first time.

Since then, C has been attending the Craft session independently and has built friendships with the other ladies who attend. She has advised that they have made her feel so welcome and even get her a coffee ready on arrival. C has expressed that when Wednesday evening comes around she is excited in anticipation of attending the Craft session the following morning and is really grateful to Staying Well for introducing her to this group.

As the weather has been nice she has been walking down to the church which C feels has had a positive impact on both her wellbeing and physical health and over the last few weeks she has lost around 5lbs in weight which she had been trying to achieve for a while.





*“I love our chats and so does the client, I miss calling her if I'm not free one week”*

## Volunteer Telephone Befriender

6

Community health events

84%

of staff felt satisfied with their role

296

Staying Well referrals

£30,000

towards helping groups deliver wellbeing work and helping those financially vulnerable

# Strengthening Communities

*“We love coming to the events put on. There is a great variety for lots of ages”*



## **Working in Partnership**

Enhanced funding from Macmillan and the West Yorkshire Cancer Alliance was secured to develop the Staying Well model, which includes supporting individuals living with and beyond cancer.

## **Engagement Activities**

Over 150 engagement activities have been delivered from walkabouts, art projects, sporting activities and online and individual conversations.



## **Ward Forum Grants**

Over £20k of Ward Forum Grants were distributed to over 50 small-scale projects and groups. Funded projects included local events, equipment purchases for community groups, and insurance coverage.



## **UKSPF Funding and Investment**

Seventeen successful proposals were generated and over £400,000 were invested across North Halifax. Funding included the development of accessible changing places, youth programmes and improvements to green spaces.

# Learning and Development

We deliver a range of courses and training to help people into employment and learn new skills.

Our Family Learning courses are fully inclusive and open to all parents and carers, whether you are at home caring for a child, a working parent, or on maternity/paternity leave.

We also provide accredited training in areas such as paediatric first aid and food hygiene.

We work closely with other local organisations to help people return to work or find training. We provide support in job searching, CV writing, job applications, interview skills, volunteering, college applications, and further training.

*“This was an excellent creative class to help my children express themselves in their own way. It also gave me ideas of creative activities to try at home”*

*“I really enjoy these events as they help my child build relationship with other children and get her prepared for nursery. It also helps me to get out of the house.”*



# Volunteering



20 Volunteers joined Staying Well

Five Family Hubs volunteers undertook 390 hours of work

Six Breastfeeding peer support volunteers undertook 158 hours work

230

People accessed  
Job Club sessions

1000+

Staff qualifications  
completed, including  
paediatric first aid, health  
and safety and online  
training

33

Family Learning  
courses

257

Families  
engaged in  
Family Learning

# Great and Green

## Awareness

Here at North Halifax Partnership, we are committed to reducing our carbon footprint.

We teach children and young people about environmental issues, including in our nurseries, visiting schools and supporting Junior Wardens.

We have an internal Climate Change Group that works together to plan and implement eco-friendly alternatives.

## Our Initiatives

### Reducing Plastic

We are working towards having more wooden and sustainable toys in our nurseries.

### Recycling

We have recycling in all our offices and nurseries and try to avoid single-use plastics.

### Car Free Days

We offer hybrid working policies and regularly have online meetings and encourage staff to car share where possible.

### Think before you print

We print in black and white where possible and use A5 forms instead of A4 forms.

### Community Events

We deliver community events with themes around reducing your carbon footprint.

### Meat Free Mondays

We have continued with Meat Free Mondays in our Nurseries.



# North Halifax Partnership

*A better future for all generations*

North Halifax Partnership  
**Ash Green Nursery**

North Halifax Partnership  
**Creations Nursery**

North Halifax Partnership  
**Innovations Nursery**

North Halifax Partnership  
**Elland Nursery**

North Halifax Partnership  
**Kevin Pearce Nursery**

North Halifax Partnership  
**Wellholme Park Nursery**

  
Ash Green  
**Family Hub**

  
Creations  
**Family Hub**

  
Elland  
**Family Hub**

  
Illingworth  
**Family Hub**

  
**Family Hubs**  
Calderdale

  
Innovations  
**Family Hub**

  
Kevin Pearce  
**Family Hub**

  
Northowram & Shelf  
**Family Hub**

  
Wellholme Park  
**Family Hub**

 **Staying Well**

# Our Trustees

L J Craigie (Safeguarding Trustee)  
E Wardman (resigned 1.05.2025)  
S Clarke (appointed 13.06.2024)  
S Harrison  
P Robinson (Vice Chair)  
S Bowles  
D Evers (Chair)  
M Fee  
C Gonzalez (Independent Trustee)  
M Wilson (appointed 24.11.2025)  
S Hodgson (appointed 30.07.2024)

## Company Secretary

Vicky Ennis

---

## Auditors

Sheards  
Chartered Accountants  
& Statutory Auditors  
Vernon House  
40 New North Road  
Huddersfield  
West Yorkshire  
HD1 5LS

Making patterns at Baby and Toddler Group



Innovations parent and child event



Christmas events at Family Hubs



Dingleys Promise Award



Little Movers Event



  
North Halifax  
Partnership

*A better future for all generations*