

Environment Policy

1. Our Aims

- 1.1 North Halifax Partnership (NHP) is committed to complying with all legal and other environmental requirements and to preventing pollution. We aim to continually improve our environmental performance by:
 - 1.1.1 Reducing our carbon footprint.
 - 1.1.2 Using resources efficiently.
- 1.2 All staff will be made aware of this policy and how they can contribute to reducing our environmental impact.
- 1.3 We will display appropriate signage in our buildings to promote awareness of our environmental commitments.
- 1.4 NHP will aim to procure consumables, materials, and equipment with the lowest possible carbon footprint.
- 1.5 Contractors will be required to demonstrate their environmental standards and practices.
- 1.6 We will share examples of good practice and offer practical advice to staff and service users via social media and other communication channels, aiming to be a community role model.
- 1.7 Performance against targets in our Climate Change Action Plan will be reported annually to the NHP Board. The staff working group leading this plan will be chaired by the Chief Executive Officer.

2. Energy and Water

- 2.1 We will monitor and minimise energy and water consumption by switching off unused appliances, taps, unnecessary lighting and heating, and by maintaining clean windows for natural light.
- 2.2 We will seek to reduce the carbon impact of our IT usage, including our online presence.
- 2.3 We will investigate and implement energy-efficient solutions, including the use of LED lighting in all buildings.

3. Waste

- 3.1 We are committed to reducing waste by minimising consumption and prioritising repair, re-use, re-purposing, and recycling wherever possible.
- 3.2 We will reduce paper use by printing only when necessary, using both sides of the paper, and discouraging colour printing.
- 3.3 Food waste will be separated from other waste streams in line with legal requirements.

4. Transport

- 4.1 Our Remote Working Policy enables staff to work from home or other suitable locations, helping to reduce unnecessary travel.
- 4.2 Video conferencing will be used where appropriate, with the expectation that around half of regular networking and planning meetings will be held virtually. As a

person-centred organisation, we will maintain face-to-face meetings where most effective.

- 4.3 Staff are encouraged to use car sharing, public transport, walking, or cycling for essential travel. Car mileage claims for journeys under one mile will not be permitted unless justified by health or safeguarding reasons.

5. Procurement

- 5.1 All contractors must comply with section 1.5 of this policy. Those working on the fabric of our buildings must be CHAS registered.
- 5.2 We will prioritise purchasing from local suppliers offering environmentally responsible products. We will not use Amazon or similar online companies.
- 5.3 For all service contracts valued at £2,000 or more, we will request a statement of environmental practice from the contractor.
- 5.4 We will explore more sustainable companies for our financial services, such as banking and pensions.