

SNAP SHOT

Impact Report 2023-2024



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Our Story So Far

Mission

Founded in 1998, North Halifax Partnership Ltd is a community-led charity working for social and economic regeneration.

We provide many services and activities to improve personal and community health and wellbeing across North and East Halifax and the Lower Calder Valley.

We are one of the Community Anchors of Calderdale and we bring people and organisations together in local places.

Our vision is: 'A better future for all generations.'

With the purpose of supporting individuals from cradle to grave, we operate across the following areas:

Children, Young People and Families

Health and Wellbeing

Strengthening Communities

Employment

Learning and Development



Inclusive Collaborative **Empowering**





Chair's Introduction

Welcome to this year's Snapshot

This year has been special as NHP turned 25 years old. We have come a long way since our early beginnings, and have seen our organisation grow into the fantastic charity it is now.

One of our key focus areas this year was to ensure that we have the right strengths to take us through the next 25 years. This has seen the strengthening of our Trustee Board with three new members with new dedicated trustee roles.

Our website has videos from NHP colleagues, past and present, who have been instrumental in shaping NHP over the last 25 years. I would like to take this opportunity to thank everyone who has supported NHP in our 25 year journey.

Some key highlights from this years report include:

- Our website and the Friday Flyer have been revamped to be fresher and more user friendly.
- 99% of registered families are happy with the service they receive from NHP - a fantastic testament of our staff's commitment to supporting children and families.
- Our Cradle to Grave philosophy has seen our Befriending service go from strength to strength and we continue to secure funds to carry on this worthwhile service.
- Our Neighbourhood teams continue to help strengthen our communities, supporting individual groups, including the various Friends of Parks Groups.
- Our UKSPF work has really been 'Locally focused' and has lead to some great investment in North Halifax.

Our commitment to reducing our carbon footprint was recognised at the Community Spirit awards in November 2023 as we won the Great and Green Award, we will continue to focus on this next year.

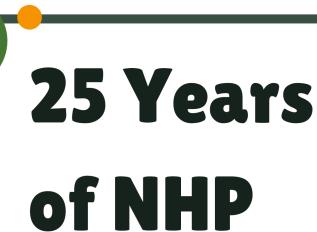
This has been a fantastic year and there are exciting things already happening in this coming year. Our Children's Centres have transformed into Family Hubs and this has developed further 'collaborative' work across the Family Hub partnerships in Calderdale.

We are developing the Parents Champion model as a way of 'empowering' local people to co-produce local solutions.

Our Family Hubs have been developing SEND groups to enable a more 'inclusive' approach to enable children with SEND to access groups tailored to their needs and we are developing the offer to support parents of children with SEND more.

Finally, I would like to say a big thank you to all our staff, volunteers, management team and trustees. Without them NHP would not flourish and be so successful in supporting our communities, all within the constraint of tight financial envelopes.





2023 was the year that North Halifax Partnership celebrated its 25th Anniversary, kicking things off with an Annual Celebration at Halifax Rugby Union Football Club in Ovenden.







do at the 25th Anniversions Celebrations

The Family Hubs and Nurseries continued to celebrate in style with interactive and inclusive events throughout the year, attended by 100's of families from the community.

There was face paint, special guests from Paw Patrol, dancing, magic but most of all FUN for everyone!



Children, Young People and Families





"We wouldn't be where we are if it wasn't for Family Support! They have gone above and beyond to help us.
We honestly cant thank them enough."

The core purpose of our Family Hubs and Nurseries is to improve outcomes for young children and their families, with a particular focus on those in greatest need. We support parents to make sure children are ready to achieve their full potential. As well as providing day care, we offer a variety of community based services.

Community plays an exceptionally important role in a child's development.

This is why we provide a range of services for parents and carers and their young children across our Family Hubs and Nurseries.



"I am gaining confidence each week and meeting new people at wonderful groups."

Our Neighbourhood Team work with smaller groups of young people in schools focusing on developing environmental awareness and skills.

With a focus on adult wellbeing,
Staying Well support a range of
parents to develop social networks,
connect into communities and make
healthier choices.



Family Support

594 Families Supported by our Family Support Teams

1253 Families accessed a group at one of our Family Hubs

736 attended Baby Clinics

43 attended Getting Ready for Baby

119

Children accessed the Healthy Holidays in Mixenden Programme

400

Children accessed our Junior Warden activities

91% of families in North and East Halifax and 90% of families in Lower Valley engaged with us 99%

of families were happy with the service they received



"Love this nursery and all the staff. My child always comes home saying he enjoyed his day at nursery. I can't fault the nursery in any way."

Day Care

593 Children



We continued to provide day care at six of our nurseries; Ash Green, Creations, Elland, Innovations, Kevin Pearce and Wellholme Park.
All nurseries have Good or Outstanding OFSTED grading.

Health and Wellbeing





From telephone befriending and helping people build confidence, to health education courses and events in our community. We link people together and help everyone live happier and healthier lives; for longer.

We know that mental health is just as important as physical health so we have prioritised protecting the mental health of ourselves, our families and our communities.

Case Study

Amy was referred to Staying Well as she had been on longterm sick from her workplace and was struggling with depression.

Amy had suddenly lost her partner of 15 years and had to leave the property that she shared with him and move back in with her mum. Amy felt very emotional and let down by her doctor as he couldn't get her on the right medication for her depression.

Amy was supported by Staying Well to attend some craft sessions to meet new people and try new skills. She has also been supported to find a new job - one that will be more fulfilling. Now Amy feels more positive about her future.

"Volunteer Telephone Befriending has really given me a sense of purpose.

It has increased my confidence and helped improve my wellbeing."

Volunteer Telephone Befriender

3

Community health events

92%

of staff felt satisfied with their role

227

Staying Well referrals

£49,000

towards helping
groups deliver
wellbeing work and
helping those
financially
vulnerable

Strengthening Communities

"Such a lovely chance to make real memories with the kids and spend time with the community" Thriftmas 2023



Working in Partnership

Direct support was given to Friends of Parks groups across North & East Halifax. In March a networking event was facilitated to bring together a range of volunteers across local green spaces.



Engagement Activities

Over 200 engagement activities have been delivered from walkabouts, art projects, photography competitions and online and individual conversations.



Ward Forum Grants

Over £20k of Ward Forum Grants were distributed to over 40 small scale projects and groups. This sustained the interest and level of successful funding that was seen in the previous year and meant all funds were utilised.



UKSPF Funding and Investment

Proposals for investment have been developed in partnership with community groups and organisations. A total of 15 proposals were generated and over £500,000 was invested across North Halifax.

Learning and Development







We deliver a range of courses and training to help people into employment and learn new skills.

Our Family Learning courses are fully inclusive and open to all parents and carers, whether you are at home caring for a child, a working parent, on maternity/paternity leave.

We also provide accredited training in areas such as paediatric first aid and food hygiene.

We work closely with other local organisations to help people return to work or find training. We provide support in job searching, CV writing, job applications, interview skills, volunteering, college applications, and further training.

"I think the baby & me and baby massage course has worked so well for me to form friendships and contacts with other mums who are going through similar experiences. I am still in contact with a lot of the mums."

Feedback from 'Baby Massage' course

"We have thoroughly enjoyed this course my daughter has enjoyed learning colours and showing me her knowledge of colours."

Feedback from 'Arts and Creative Play'

Volunteering

20 Volunteers joined our Staying Well Befriending scheme

4 Children's Centre volunteers undertook 250 hours of work

6 Breastfeeding peer support volunteers undertook 170 hours work

52

Job Club sessions were delivered to 145 people 1000+

Staff qualifications completed, including paediatric first aid, health and safety and online training

49

Family Learning courses

304

Families engaged in Family Learning



Great and Green

AWARENESS

Here at North Halifax Partnership, we are committed to reducing our carbon footprint.

We teach children and young people about environmental issues, including in our nurseries, visiting schools and supporting Junior Wardens.

We have an internal Climate Action Group that works together to plan and implement eco friendly alternatives.

OUR INITIATIVES

Going paperless

One way we have worked towards this is by using an online DBS service.

Recycling

We have recycling in all our offices and nurseries and try to avoid single use plastics.

Car Free days

We have work from home opportunities and regularly have online meetings.

Think before you print

We print in black and white where possible and use A5 forms instead of A4 forms.

Food Sustainability

We grow a lot of our own fruit and veg and have our own allotments.

Meat Free Mondays

We have continued with Meat Free Mondays in our Nurseries.



Great and Green Award Winners

We were thrilled to win the Great and Green award at the Community Foundation for Calderdale Community Spirit Awards in November 2023.

They had a climate emergency theme encouraging people to reduce their carbon footprint, so this award was especially important as it was inline with our objective to reduce our carbon footprint as an organisation.









"I wish more people could see the amazing work you do behind the scenes to drive people towards a happier stable life."











A better future for all generations

































Trustees of NHP 23/24



L J Craigie (Health and Safety / Safeguarding trustee)

E Moss (resigned 14.1.24)

E Wardman

Councillor S Clarke

S Harrison

P Robinson (Vice Chair)

S Bowles

D Eyers (Chair)

M Fee (appointed 25.1.24)

C Gonzalez (appointed 5.10.23) (Independent Trustee)

<u>Company Secretary</u> Vicky Ennis

<u>Auditors</u>

Sheards
Chartered Accountants
& Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS



A better future for all generations