



North Halifax  
Partnership

Snap Shot  
2022 - 2023

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# Chair's Introduction



Welcome to this year's snapshot report.

I have been Chair for just over a year now, and despite being a challenging year for NHP, the resilience and dedication towards our communities has shone through.

Like other charities and businesses, NHP has been affected by the cost of living crisis. We have seen all our outgoings rise dramatically this year.

The food we serve at our Children's Centres, our heating and lighting, and the maintenance costs of our buildings have all increased. Recruitment in the Early Years sector continues to be challenging, not only for NHP, but right across the UK.

As an organisation, we are very conscious of the impact this has had on, not only our staff, but all the families that access our facilities.

It all sounds very gloomy, but there is a positive side! NHP has had another extremely successful year delivering services and supporting families across our communities.

We were able to hold our first staff away day since the pandemic and it is amazing to see how dedicated our staff are to the needs of our families and communities.

This hard work and dedication is highlighted in the following pages; from our Children's Centres to our Neighbourhood team.

Some of these include the £10,000 funding secured for our Household Support Fund, £60,000 for the Healthy Holidays (HAF) Programme and the return of the Junior Wardens. This is just a fraction of what our teams have achieved this year. You will see inside that there is a lot more to celebrate.

We continue to look to NHP's own carbon footprint, looking at ways this can be reduced. This has included fitting LED lights in four of our centres to reducing photocopying and printing. Even the Trustee Board has gone paper free with paperwork being provided online.

The coming year will still be challenging, but as an organisation we will adapt and continue to support our communities. We will see some changes with the introduction of Family Hubs and there will be celebrations as NHP celebrates its 25th anniversary..

Thankyou to all the families, volunteers, staff and Trustees that make NHP such a success.

**David Evers, Chair**

"NHP has had another extremely successful year delivering services and supporting families."



# Our Story So Far

## OUR MISSION

Founded in 1998, North Halifax Partnership Ltd is a community-led charity working for social and economic regeneration.

We provide many services and activities to improve personal and community health and wellbeing across North and East Halifax and the Lower Calder Valley.

We are one of the Community Anchors of Calderdale and we bring people and organisations together in local places.

**Our vision is: 'A better future for all generations.'**

With the purpose of supporting individuals from cradle to grave, we operate across the following areas:

- Children, Young People and Families
- Health and Wellbeing
- Strengthening Communities
- Employment
- Learning and Development

## OUR VALUES

**Inclusive**  
**Collaborative**  
**Empowering**  
**Locally Focused**



**The Calderdale Big Tea Dance was an opportunity to bring people together in a fun and active way**

# Children, Young People and Families

Community plays an exceptionally important role in a child's development. This is why we provide a range of services for parents and carers and their young children across our **Children's Centres**.

The core purpose of our Children's Centres is to improve outcomes for young children and their families, with a particular focus on those in greatest need. We support parents to make sure children are ready to achieve their full potential. As well as providing day care, we offer a variety of community based services.

Our **Neighbourhood team** work with smaller groups of young people in schools focusing on developing environmental awareness and skills.

With a focus on adult wellbeing, **Staying Well** support a range of parents to develop social networks, connect into communities and make healthier choices.

**"It's been an absolute pleasure to come to the nursery. My children have thrived coming here. I fully appreciated all the support from the staff. Keep up the great work of helping children grow. Thank you all so much."**



**"I just want to say thank you to my worker for getting me back on track. You have helped me gain confidence and I don't know how you did it as I don't open up to people but you made it so easy. You made me feel relaxed and I feel I got the kick I needed and I'm back to my old self."**

# 81%

of the 4,467 children under 5 in the Lower Valley and Halifax North and East area were registered with our Children's Centres

# 87%

of families in Lower Valley engaged with us

# 89%

of families in North and East engaged with us

# 99%

of families were happy with the service they received

## Baby & me

**1,152** families attended antenatal clinic

**384** attended post-natal clinics

**705** attended baby clinics

**36** attended Getting Ready for Baby

# HAF

**We provided a school holiday camp, known as the HAF programme, free for children eligible for free school meals.**



# 1,105 children



# 165 children

# Junior Wardens

**We carried out youth engagement through our Junior Wardens scheme.**

# Day Care

**We continued to provide day care at six of our Children's Centres; Ash Green, Creations, Elland, Innovations, Kevin Pearce and Wellholme.**



# 646 children

# Health and Wellbeing



From telephone befriending and helping people build confidence, to health education courses and events in our community. We link people together and help everyone live happier and healthier lives; for longer.

We know that mental health is just as important as physical health. In these turbulent times over the last few years, protecting the mental health of ourselves, our families and our communities has been a priority.



## Case Studies

**Rose** self referred into the project after seeing a Staying Well postcard in her local supermarket.

Rose had recently lost her husband and was adjusting to living alone. Although Rose had the support of her family she felt the need to increase how often she went out independently—particularly to socialise.

Rose worked with Staying Well to link in with local walking groups and social events—she is now feeling less isolated and more independent from her family.

**Joyce** and **Alison** have been befriending each other since February 2022 and have since decided that they no longer need Staying Well to continue what has become a friendship.

Joyce has also been re-befriended by Aisha with the calls beginning this week.



My befriender needed someone to chat with, to distract and support him through his wife's terminal illness. We became friends, up until he sadly and unexpectedly passed away last year. My abiding memory of my time with him is, even through all the sadness in his life, we had a good proper laugh together. I will not forget him."  
**Volunteer Telephone Befriender**



# 4

**Community health  
events**

# 90%

**of staff felt satisfied  
with their role**

# 293

**Staying Well referrals**

# £45,000

**towards helping  
groups deliver covid  
support, wellbeing  
work and helping  
those financially  
vulnerable**

## During the year:

We continued to work closely with Public Health regarding the development of an Integrated Health and Wellbeing system.

Our Befriending Network has been reviewed, updated and continues to thrive.

Staying Well supported the funding of local organisations to hold events for the International Day of Older People.

We had staff and volunteer training in Mental Health First Aid, Managing Anxiety, Stop Smoking and Stammering Awareness.

# Strengthening Communities



## Shrogg's Park Partnership

A partnership was developed with Calderdale Council, Active Calderdale and Friends of Shroggs Park to develop plans to make Shroggs Park safer, more welcoming, more accessible, attractive and sustainable. The partnership is coordinated by us and we hold £50k of funding attained from Active Calderdale to support community led investment in the area.



## 15 clean up's

The Neighbourhood Team undertook 16 community walkabouts, engaging over 80 residents.



## £30,000 grants awarded

£30,000 of Council Ward Forum grants were distributed to 70 small scale community projects and groups. This included the support of improving local green spaces and support for local sports teams.

**"Thriftmas was a wonderful event that put a different vibe on Christmas festivities. Thanks so much to everyone who was involved organising and hosting and to everyone who came along and participated."**

**"It has been absolutely incredible to meet so many amazing women over the programme and see their confidence increase."**

# Learning and Development

We deliver a range of courses and training to help people into employment and learn new skills.

Our Family Learning courses are fully inclusive and open to all parents and carers, whether you are at home caring for a child, a working parent, or on maternity/paternity leave.

We also provide accredited training in areas such as paediatric first aid and food hygiene, with childcare available at some sessions.

We work closely with other local organisations to help people return to work or find training.

We provide support in:

- Job searching
- CV writing
- Job applications
- Interview skills
- Volunteering
- College applications
- Further training



**"Please keep running the baby massage course. It has been fundamental in helping build my confidence and bond with my baby as a first time mum. It has also helped me to make new friends in the area I don't know what I would have done without it. Thank you so much."**

**"Arts and crafts group was a great group with different stations for different interests. The instructor made it fun and has knowledge of activities. "**

# 54

**Job Club sessions  
were delivered to 98  
people**

# 10000+

**Staff qualifications  
completed, including  
paediatric first aid,  
health and safety and  
online training**

# 43

**Family Learning  
courses**

# 237

**Families engaged in  
Family Learning**

## Volunteering

Our volunteering programme provides training and work experience opportunities, with many volunteers progressing into permanent work within our charity or employment in the wider community.

**20** Volunteers joined our Staying Well Befriending scheme. A befriending library has been set up so that all the volunteers can easily access suggested books from Calderdale libraries.

**5** Children's Centre volunteers undertook **1241** hours of work.

**4** Breastfeeding peer support volunteers undertook **191** hours work.

# Great and Green

## AWARENESS

Here at North Halifax Partnership, we are committed to reducing our carbon footprint.

We teach children and young people about environmental issues, including in our nurseries, visiting schools and supporting Junior Wardens.

We have an internal Climate Action Group that works together to plan and implement eco friendly alternatives.

*As things change, we respond to new challenges. We do not settle in what we have achieved, instead we use every success as a step towards continuously improving our practices.*

## OUR INITIATIVES

### **Going paperless**

One way we have worked towards this is by using an online DBS service.

### **Recycling**

We have recycling in all our offices and nurseries and try to avoid single use plastics.

### **Car Free days**

We have work from home opportunities and regularly have online meetings.

### **Think before you print**

We print in black and white where possible and use A5 forms instead of A4 forms.

### **Food Sustainability**

We grow a lot of our own fruit and veg and have our own allotments.

### **LED Lighting in four Children's Centres**

We were awarded a grant to install LED lighting which can be 80% more efficient.

**We take our environmental responsibilities seriously and embed this into our appraisal targets.**



**Children Gardening and Growing**



**Creating Healthy Snacks at Creations**



**Fresh Air for Staff**



**Growing Together at Wellholme**



**Staying Warm with Staying Well Event**



**Thriftmas Event**

# Trustees of NHP

## 2022 - 2023

L J Craigie  
S Harrison  
P Robinson  
D Evers  
E Moss  
D A Durrans  
S Bowles  
S Clarke  
C Gonzalez  
E Wardman

### Company Secretary

Kim Connell  
Vicky Ennis

### Auditors

Sheards  
Chartered Accountants  
& Statutory Auditors  
Vernon House  
40 New North Road  
Huddersfield  
West Yorkshire  
HD1 5LS



Easter Guests at Ash Green Children's Centre



Octopus Energy Workshop



Community Get Together with Staying Well and Focus for Hope

# Sure Start Children's Centres

North Halifax Partnership



A Sure Start Children's Centre



A Sure Start Children's Centre



A Sure Start Children's Centre



Children's Centre and Day Nursery

A Sure Start Children's Centre



A Sure Start Children's Centre



A Sure Start Children's Centre



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A Sure Start Children's Centre



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