



# North Halifax Partnership

# Snap Shot

2021 - 2022

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# Chief Executive's Introduction



2021-22 has been a more positive year for NHP, with the lifting of the covid-restrictions gradually, we were able to focus our efforts on covid recovery. This gave us the opportunity to be able to really reflect on what we were

delivering and make sure we were focusing on local needs. We focused on getting our services back up and running face to face, as this is what our communities wanted.

As CEO I have seen our staff teams and volunteers showing resilience, creativity and passion and this year's snapshot demonstrates the fantastic results of their hard work. Our Early years staff in particular have had a challenging time. As recruitment to vacant early years posts has been difficult in the current climate, staff from across the organisation have really stepped up and supported our nurseries,

which we have greatly appreciated. Every year, I read some great feedback from all of our services, which makes me proud to be leading NHP. This year has been no different, we have made a huge difference to lots of lives.

Thinking forwards to 2022-23, we can hopefully look forward to a year where we can continue to focus on delivery and development of our services, as well as getting back to some more innovation. We know this year the cost of living crisis is going to have an impact on us as a charity, our staff and on our communities, so we will do what we can to support this.

I would like to take this opportunity to thank all the trustees, volunteers and staff for all their hard work and support - you truly are 'building a better future for all generations' and long may it continue.

**Tina Burke, CEO**

# Chair's Introduction



Welcome to our Annual NHP snapshot report. After a few years away from the board, I re-joined the NHP board in September 2021 and was appointed as chair in January 2022. I have enjoyed re-familiarising myself with all the

fantastic NHP projects and have particularly enjoyed my visits to all our Children's Centre nurseries and seen first hand what a great job our NHP staff are doing. In March I represented NHP at a roundtable event in Mixenden with the West Yorkshire Mayor Tracey Brabin and it was great to showcase and chat to her about NHP's great work. Looking at this year's snapshot and reflecting on the work I have seen and heard about since I re-joined the board, it is clear to see NHP have had an extremely successful year and that the pandemic didn't stop our innovation and determination and that our staff and volunteers continued to have the same passion and enthusiasm that they always have

and that our funders have been more than happy with the work we have undertaken. I would like to thank the rest of the NHP trustees for their ongoing support to the organisation and thank you for welcoming me back to NHP and a huge thank you goes to all our amazing staff and volunteers for their commitment to our charity. A thank you to all our funders and our community partners.

Looking to 2022-23, we know that due to rising costs and standstill budgets on all our contracts, it will bring us some challenges, but we are resilient as an organisation. As chair of the board, my focus will be on building the board capacity. We have a few vacancies on our board, which we will be concentrating on recruiting to, as well as reviewing the structure of our board and refreshing our constitution. Enjoy reading our highlights and I look forward to next year.

**David Eyers, Chair**

# Our Story So Far

## OUR MISSION

Founded in 1998, North Halifax Partnership Ltd is a community-led charity working for social and economic regeneration.

We provide many services and activities to improve personal and community health and wellbeing across North and East Halifax and the Lower Calder Valley.

We are one of the Community Anchors of Calderdale and we bring people and organisations together in local places.

**Our vision is: 'A better future for all generations.'**

With the purpose of supporting individuals from cradle to grave, we operate across the following areas:

- Children, Young People and Families
- Health and Wellbeing
- Strengthening Communities
- Employment
- Learning and Development

## OUR VISION

**"A better future for all generations."**



Our Staying Well team paired up with Men United to host the Fit as a Fiddle Event

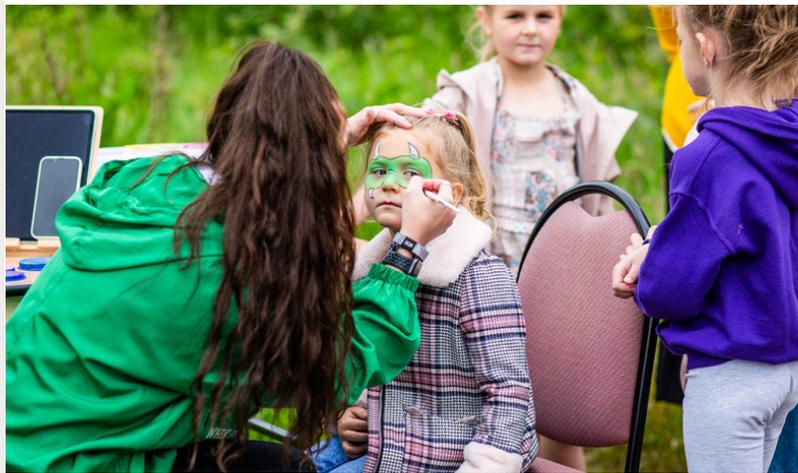
# Children, Young People and Families

Community plays an exceptionally important role in a child's development. This is why we provide a range of services for parents and carers and their young children across our **Children's Centres**.

The core purpose of our Children's Centres is to improve outcomes for young children and their families, with a particular focus on those in greatest need. We support parents to make sure children are ready to achieve their full potential. As well as providing day care, we offer a variety of community based services.

Our **Neighbourhood team** work with smaller groups of young people in schools focusing on developing environmental awareness and skills.

With a focus on adult wellbeing, **Staying Well** support a range of parents to develop social networks, connect into communities and make healthier choices.



"The support from my Family Support Worker has been great. I have found the advice and resources were tailored to our family's individual needs. With my worker's support, I have grown in confidence and I am now feeling I can move forward and liaise with school to gain the additional support my son needs."

"I am very happy with nursery, I feel like my daughter has progressed a lot while here.

I like that my child receives individual care and is encouraged to do what they like best."

# 84%

of the 4,608 children under 5 in the Lower Valley and Halifax North and East area were registered with our Children's Centres

# 85%

of families in Lower Valley engaged with us

# 91%

of families in North and East engaged with us

# 99%

of families were happy with the service they received

## Baby & me

1,209 families attended antenatal clinic

277 attended post-natal clinics

527 attended baby clinics

23 attended Getting Ready for Baby

# HAF

We provided a school holiday camp, known as the HAF programme, free for children eligible for free school meals.



1,210  
children



60  
children

# Junior Wardens

We carried out youth engagement through our Junior Wardens scheme.

# Day Care

We continued to provide day care at six of our Children's Centres; Ash Green, Creations, Elland, Innovations, Kevin Pearce and Wellholme.



663  
children

# Health and Wellbeing



From telephone befriending and helping people build confidence, to health education courses and events in our community. We link people together and help everyone live happier and healthier lives; for longer.

We know that mental health is just as important as physical health. In these turbulent times over the last few years, protecting the mental health of ourselves, our families and our communities has been a priority.



## Case Study

Michael\* was referred to our Staying Well service due to experiencing social isolation and loneliness throughout the lockdown period. Michael had been experiencing mental health issues and was lacking in motivation to being active. As he was spending more time indoors, Michael felt his mood had dipped and was not feeling generally positive. Therefore, regular contact with the Staying Well service was needed.

While visiting Michael in his garden, he expressed an interest in walking in his local area after not feeling confident enough to do so throughout the pandemic. We arranged a walk with Michael around his local area, whilst providing reassurance and motivation. Michael felt positive and confident after successfully walking outside again. Michael now has a friend to go walking with him on a weekly basis to continue this progress. Additionally, Michael also receives weekly telephone calls from his Volunteer Telephone Befriender, which has helped him feel less isolated.



'It's not just about the person you are calling, it's about *you* too. We are all people and we all have bad days and feel lonely... I look forward to calling my person as much as they look forward to receiving the call. It's time for me and time for me to give back and help.'

**Volunteer Telephone Befriender**

# 4

Community health  
events

# 77%

of staff felt satisfied  
with their role

# 252

Staying Well referrals

# £30,500

towards helping  
groups deliver covid  
support, wellbeing  
work and helping  
those financially  
vulnerable

## During the year:

We have worked closely with Public Health, the NHS and Council colleagues to share national and local messages around covid.

Our Befriending Network was set up in early 2022 to share best practice and learning.

Staying Well workers delivered care packages designed to help clients support varied aspects of their wellbeing.

We had staff and volunteer training in Active Listening, Coaching Through Anxiety and Dementia Friends.

# Strengthening Communities



**100**  
nominations

For our Staying Well Awards, the people of Calderdale nominated over 100 groups, organisations and individuals who are all working and volunteering to make our communities a better place. As our usual awards ceremony couldn't go ahead due to the pandemic, a film was created to put a spotlight on those who were nominated and won awards.



**19**  
clean up's

We went litter picking with 271 residents to keep our community clean. Pimp My Pellon was also set up during lockdown, where the local community came together to improve Pellon. Between March and December 2021, they held 87 litter picks and collected 774 bags of litter.



**£14,315**  
grants awarded

£14,315 of Council Ward Forum grants were distributed to 24 small scale community projects and groups. This included the support of theatre trips, equipment and a range of Christmas and Jubilee celebrations.

"The 'Fit as a Fiddle' community event was wonderful. It was great to meet new people. This is the first time I've been in a group setting since losing my husband to covid 18 months ago.  
Thank you."

"Thank you for your hard work in organising and facilitating this activity day. It is refreshing to be able to find appropriate community-based events!"

# Learning and Development

We deliver a range of courses and training to help people into employment and learn new skills.

Our Family Learning courses are fully inclusive and open to all parents and carers, whether you are at home caring for a child, a working parent, or on maternity/paternity leave.

We also provide accredited training in areas such as paediatric first aid and food hygiene, with childcare available at some sessions.

We work closely with other local organisations to help people return to work or find training.

We provide support in:

- Job searching
- CV writing
- Job applications
- Interview skills
- Volunteering
- College applications
- Further training

"The knowledge I have gained can now be used to enhance my child's learning, development and wellbeing. The sessions have renewed my confidence in parenting abilities and reminded me of what is available to help me."

**Feedback from 'Baby Massage' course**



"The sleep course helped my children sleep better and the youngest no longer has a dummy. The children's behaviour has improved and school have a better understanding of their needs."

**Feedback from 'Sleep Tight' course**

# 17

Job Club sessions  
were delivered to 55  
people

# 105

Staff qualifications  
completed, including  
paediatric first aid,  
health and safety and  
food hygiene

# 32

Family Learning  
courses

# 204

Families engaged in  
Family Learning

## Volunteering

Our volunteering programme provides training and work experience opportunities, with many volunteers progressing into permanent work within our charity or employment in the wider community.

117 Volunteers joined our Staying Well Befriending scheme. Improvements were made on how our volunteers are trained, registered and recruited to ensure we provide inclusivity.

4 Children's Centre volunteers undertook **130** hours of work.

1 Family Support volunteer undertook **90** hours work.

4 Breastfeeding peer support volunteers undertook **46** hours work.

# Great and Green

## AWARENESS

The pandemic highlighted the importance of having local and accessible green space in our communities. Now, more than ever, we understand the interconnection between wellbeing, good mental health and being active in and around nature.

As we are bombarded with news of climate events and the destruction of biodiversity, we are called to work together to reverse some of the damage and give nature a helping hand to recover. It has never been a more important time to treasure our local green spaces.

In order to maintain the welfare of everyone in our community, our contribution must be in line with assuring a positive environmental presence.

Being part of the life of our local community is what we aspire. As things change, we respond to new challenges. We do not settle in what we have achieved, instead we use every success as a step towards continuously improving our practices.

## OUR INITIATIVES

We have formed a Climate Change Action Group.

We practice being mindful of the use of our resources and take greener actions where possible.

We encourage car sharing and cycling to work.

We participate in litter picks. Our Community Wardens organise several throughout the year, with our nurseries and local schools getting involved.

We introduce our nursery children to the concepts of recycling and energy efficiency through play.

Our nurseries circulate free second hand children's clothing to families in need.

**NHP employees take environmental impact seriously. We employ several initiatives to reduce our Carbon Footprint.**



Nursery children involved in litter picking



Free second hand clothing rack



Growing at Kevin Pearce Nursery



Even our pet poochies get involved in our litter picks!



Our Community Wardens



Waste Not, Want Not event



# Trustees of NHP

## 2021 - 2022

P Coenen  
L J Craigie  
D A Durrans  
E Moss  
E Wardman  
S J Wright  
S Harrison  
P Robinson  
I F J Van Loon  
S Bowles  
R Mulhall  
D Evers  
M Durrans

Company Secretary.  
Kim Connell

Auditors  
Sheards  
Chartered Accountants  
& Statutory Auditors  
Vernon House  
40 New North Road  
Huddersfield  
West Yorkshire  
HD1 5LS



World Clean Up Day and staff recycling



Elland Community Get Together



Staying Well event at Beechwood Park

# Sure Start Children's Centres

## North Halifax Partnership



**Ash Green Children's Centre**  
Be Sure of the Best Start

A Sure Start Children's Centre



**Elland Children's Centre**  
A Sure Start Children's Centre



A Sure Start Children's Centre



**Kevin Pearce**  
Children's Centre and Day Nursery

A Sure Start Children's Centre



**ILLINGWORTH Community Children's Centre**  
A Sure Start Children's Centre



**Innovations**  
Children's Centre and Day Nursery  
A Sure Start Children's Centre



**Wellholme Park Children's Centre**  
A Sure Start Children's Centre



**Field Lane Children's Centre Services**  
A Sure Start Children's Centre



**Northowram & Shelf Children's Centre Hub**  
A Sure Start Children's Centre



# Staying Well



North and East Halifax  
**Friday Flyer**  
North Halifax Partnership

**LOWER VALLEY**  
**Friday Flyer**  
North Halifax Partnership